

**FREDRIC R. DICHTER**

[fdichter@naarb.org](mailto:fdichter@naarb.org)

**Present Occupation:** Arbitrator-Mediator

**Business Address:**

730 N. Plankinton Ave. #5A  
Milwaukee, WI 53203  
Phone: (877) 289-0984  
Fax: (414) 291-3784

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators                      American Arbitration Association

**EDUCATION:**

LLM	Labor Law	New York University, 1972
JD	Law	St. John's University, 1971
BS	Bus. Admin.	Boston University, 1968

**CERTIFICATION:**

Law	Wisconsin	1992	Law	Illinois	Law	Alaska	1976
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**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

LLM	Labor Law	1972
NYS Labor Relations Board		1972-1975
Private Practice devoted to Labor and Employment Law, representing at various times labor and management		1978-1993
Marquette University and Marquette Law School		1993-1996
Labor Arbitrator		1993-Present

**INDUSTRIES:** Airlines, Aluminum, Automotive, Bakery, Beverage, Brewery, Broadcasting, Cement, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment, Electronic Communication, Federal Sector, Grievance, Federal Sector Int., Food, Food, Furniture, Glass, Heating and Ventilation, Health Care, Hotel/Restaurant, Iron, Local Government, Lumber, Machinery, Manufacturing, Meat Packing, Metal Fabrication, Packaging, Paint and Varnish, Petroleum, Pharmaceuticals, Plastics, Plumbing, Police & Fire, Print & Publications, Private Sector Int., Public Sector Government, Public Sector Int., Pulp & Paper, Refrigerator/ AC, Retail Stores, Rubber, Services, Shoe, Steel, Textile, Transportation, Trucking & Storage, Upholstering, Utilities, Clerical, Electrical Appliances, Insurance, Sports, Warehousing

**ISSUES:** Absenteeism, ALC & Drug Abuse, Arbitrability, Assignment of Work, Demotion, Discharge, Discipline, Discrim, Environmental Pay Health & Welfare, Holiday/Hol Pay, Incentive Rates/Standards Job Class, Job Evaluation, Job Posting/Bidding, Jurisdiction, Layoff, Bumping/Recall, Mgmt RightsNew/ Reopened Contract Terms, Overtime, Past Practices, Pensions, rate of Pay, RIF, Reporting, call-in-call back, Safety, Scheduling of Work, Seniority, Severance Pay, Strike/Lockout Settlement problems, Subcontr, Successor, Training, Transfer, Vacation/Vac Pay, Work Perf, Working Conditions, Guaranteed Workweek, COLA, Insubordination, Leave of Absence, Merit Pay, Official Time, Other Fringe Benefits, Performance

**ARBITRATION ROSTERS:** FMCS AAA NASD WLERC MN.BMS IA. PERB

**PER DIEM:** \$900.00 for time spent traveling, conducting hearings.

**CANCELLATION:** The parties will be charged one day's per diem if the proceedings are cancelled or postponed, by either party, with less than 21 calendar days' notice of the scheduled hearing date.

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